



Santina Bunting

- Apprenticeship: Level 6 Civil Engineering Apprenticeship
- Company: Arup
- Industry: Engineering
- Started: Sep 2021
- Age: 21

Apprenticeship levels

Higher Apprenticeships (Level 4 and 5)

- Incorporate higher education qualifications
- Level 4 equivalent to the first year of a university degree
- Level 5 equivalent to a foundation degree

Degree Apprenticeships (Level 6 and 7)

- Combine full bachelor's or master's degree with on-the-job training
- Level 6 equivalent to a full bachelor's degree
- Level 7 equivalent to a master's degree

Key features and benefits

- **Hands-on Experience:** Real-world training under the supervision of experienced professionals.
- **Structured Learning:** Curriculum-based education provided by colleges, or **Universities**
- **Earning While Learning:** Apprentices receive a salary for their work during the training period.
- **Certification:** Successful completion often leads to a nationally recognized credential or certification.

Key Sites

ARUP



[Home](#) > [Education and learning](#) > [Apprenticeships, 14 to 19 education and training for work](#)

Find an apprenticeship

UK Apprenticeships

UCAS

Apprenticeship industries

- Accounting/Finance
- Software engineering/ data analysis
- Built environment
- Engineering (Aerospace, manufacturing, civil)
- Health and social care
- Law
- Pharmaceutical
- Marketing

My Journey...



Year 10 – Age 15



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Level 3 Civil Engineering

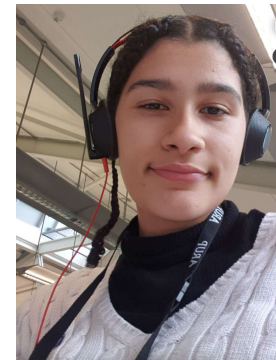
Apprentice – Age 15

My Journey...

-**September 2021:** Started Level 3 Civil Engineering Apprenticeship at Arup, involved going to college part time (**Age 16**)

-**September 2023:** Completed my Level 3 Apprenticeship and became a qualified Technician Member of the Institute of Civil Engineers (**Age 18**)

- **January 2024:** Started Level 6 Civil Engineering Apprenticeship at Warwick University (**Age 18**) **5 years**



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My role

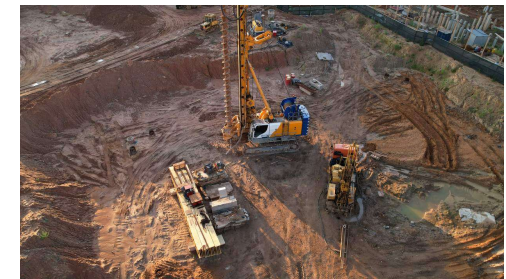
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-Work within the Ground Engineering Team (most important civils team)

-Work on major infrastructure projects ranging from highways, railways, bridges, buildings

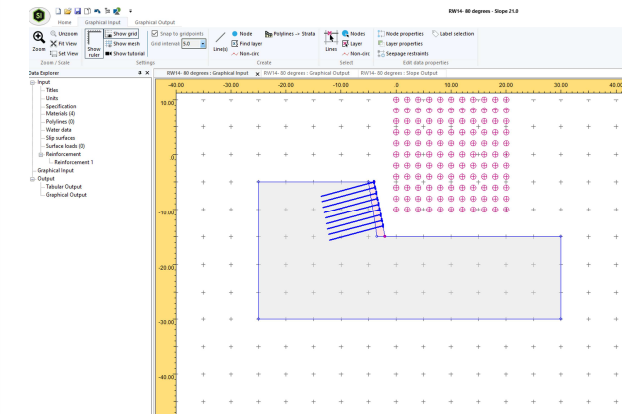
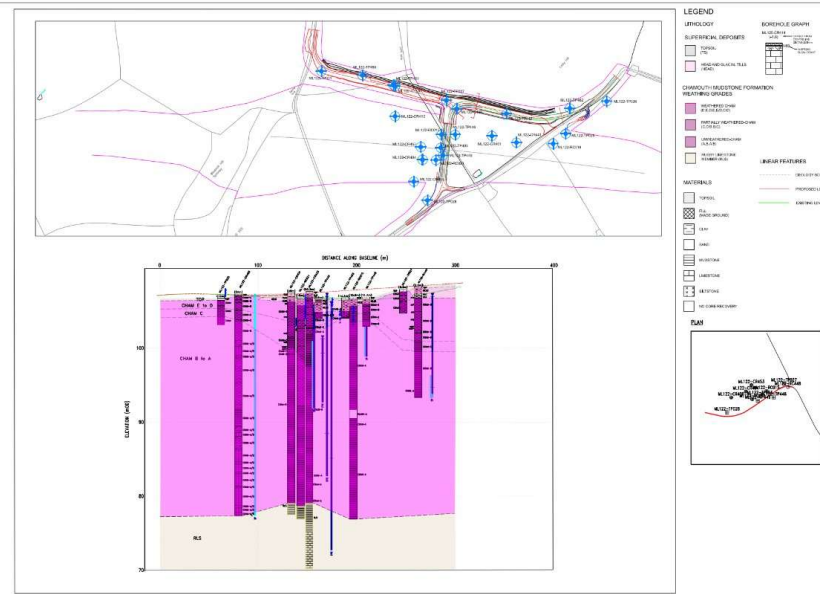
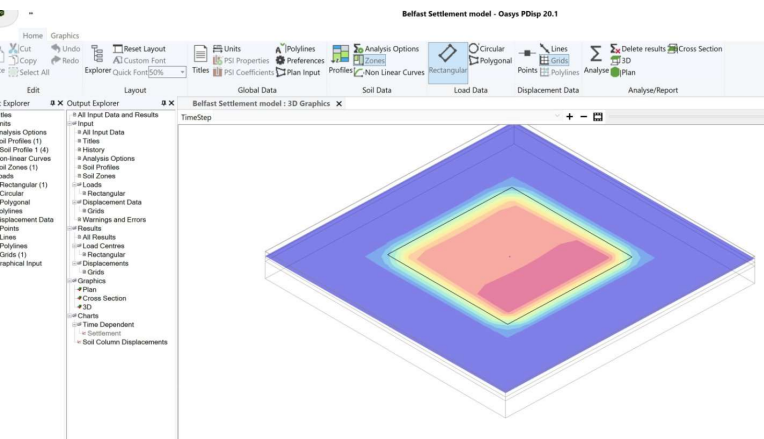
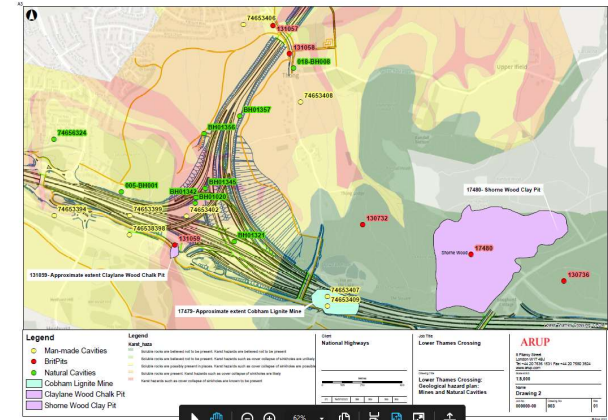
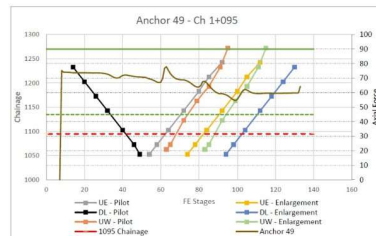
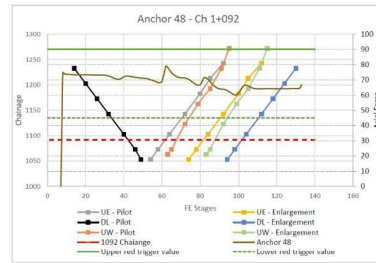
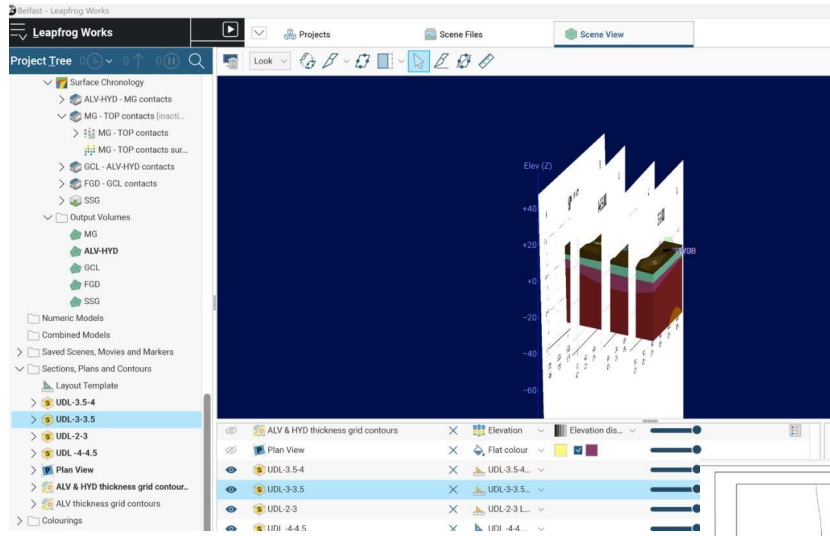
-Responsibilities: Engineering Analysis, report writing, database management, drawing production

Worked on Projects based in UK, India, Uganda and Saudi



Work in more detail

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Skills developed and improved in role

Attention to Detail

Technical Report Writing

Digital

Time Management

Communication

Research Skills

Organisation

Engineering Principles

Problem Solving

Work specific Apprenticeship highlights

Apprenticeship things:

- Learning so much
- Working on projects based in India and Uganda
- Meeting lots of new people
- Doing well at college and university
- Being Birmingham Early career representative
- Work ski trip
- External apprentice networks (Black apprentice network, Outer circle)
- Working in Global internal Comms and Marketing team



Extracurriculars

You get out what you put in!



I made history!! Youngest ever overall Birmingham Young Professional of the Year Award Winner in its 24 year history! ...more



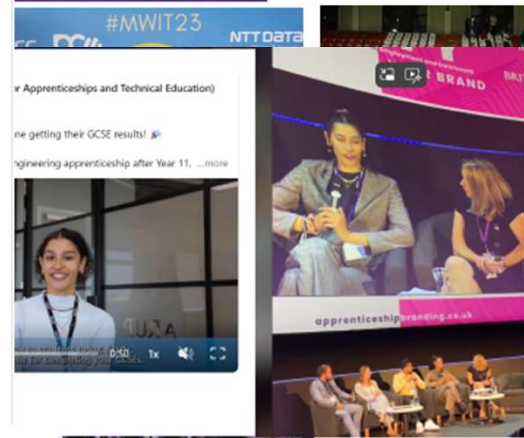
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Last week I was surprised to see a colleague message me saying she ...more



I curated an art gallery Black History Month networking event! ...more



Extracurriculars

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England footballer Ella Toone and civil engineering trailblazer Santina Bunting inducted into FE Hall of Fame

Association of Colleges
(AoC)



Extracurriculars

You get out what you put in!

- Apprentice panel member for Institute of Apprenticeships and Technical Education (spoken at House of Lords, invited to Kings Summer Garden Party at Buckingham Palace)
- Collaborated with UCAS, Pearsons, BBC
- Greater Birmingham Chamber of Commerce Young Professional of the Year (youngest in 23-year history)
- Birmingham Lead Early Career Rep
- Consulted on GOV skills for Life campaign
- G4C Midlands Apprentice of the Year
- Hosted award ceremony (going to Cohort with the Major of west midlands in July)
- On the cover of a magazine – Birmingham Business
- Key note speaker at Warwick Uni

Debunking Stereotypes

Apprenticeships are for low achievers

They don't earn much

You'll miss out on the uni experience

There is no progression

Apprenticeships are only trades
e.g. plumbing, construction

They're easy to get into

What can you do as a parent?

- ❖ Educate yourself (research with your children)
- ❖ Help them with their CV
- ❖ Help them to find what they're passionate about
- ❖ Support them
- ❖ Don't be PUSHY!
- ❖ Try and help them get work experience (use your network/contacts)
- ❖ Practise interviews at home
- ❖ Encourage resilience