



**KING EDWARD VI
CAMP HILL
SCHOOL FOR GIRLS**

Educational excellence for our City

**King Edward VI Camp Hill School for Girls
Key Stage 4 – Careers Programme & Guidance –
Autumn 2022**



Introduction

Good career guidance is the key to social mobility: it is about showing young people – whatever their social and family background – the options open to them, and helping them make the right choices to rewarding future careers.

During Key Stage 3, the students will have developed skills, knowledge and understanding both in their subject lessons and in the clubs and activities they have participated in. They will also have chosen their GCSE subjects linked to the sort of things they like doing and based on some idea of what they might do after school. STEM challenges, and visits to places that people work in will also have contributed, in some way, to their thoughts as to what their next steps after leaving school might be.

The school has a planned programme of Career Activities and Guidance which links to the 8 Gatsby Benchmarks. These are:

1. A Stable Careers Programme
2. Learning from Career and Labour Market Information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with Further & Higher Education
8. Personal Guidance

Many subjects will have displays or talk about the sort of Careers available, as well as giving the students the opportunity to develop work place skills. Other aspects of the Careers Guidance programme will be delivered in PSE lessons as shown below. The school's full programme of careers guidance is published every year on our school website, our current plan for KS4 is shown overleaf.

Other activities and opportunities will be promoted to the students as we are made aware of them.

	Y10	Y11
Autumn Term	Transition to KS4 and developing study skills	Learning and revision skills to maximise potential Understanding the college application process and plans beyond school Interview practice and CV Writing Work Experience Ideas Skills for employment and career progression Careers Post-16/Post 18 KS4 Careers Interviews with an independent adviser Post-16 Open Evening Post-16 Provider Open Days
Spring Term	Ask Apprenticeship Visit What Career Live/What University Live?	Interviews with staff to support Post-16 choices Ask Apprenticeship Visit What Career Live/What University Live? Careers/Higher Education Fair
Summer Term	Senior Citizen's party – work place skills development including team work and project planning Warwick University Visit What is my job?	Work Experience

Assemblies & Lunchtime talks

There are regular visitors in assemblies and at lunchtimes; they talk about their roles in the workplace and this will continue as part of our planned programme to support careers education.

Careers Interviews

The school employs an independent careers advisor. All students in Key Stage 4 will have an opportunity for an individual meeting with the advisor, which will usually take place during the Autumn Term of Year 11, and certainly before the students need to make their A level subject choices. This will give the students the opportunity to discuss their next steps after GCSE's and to explore their initial ideas in relation to post-18 plans. If students are uncertain, they will be directed to appropriate resources and websites to use to help inform their choices. The careers advisor will NOT tell the students what to do; but make suggestions as to ideas to consider.

Whilst these formal interviews take place in Year 11; our adviser runs regular drop-in sessions which are available to **all** students to "pop" and ask a quick question. The times and locations for these will be publicised in form rooms.

Careers Library

The main school library has a range of books to support students with their career choices; these books can be found just inside the main door and include a range of recent titles on getting into Business & Economics, Engineering, Art & Design, Physiotherapy and Pharmacy courses as well as Oxbridge, Medical School and Veterinary courses. There are also books which outline the skills that employers are looking for. However, for those students looking for inspiration there is a book called Careers 2022 which contains over 500 job profiles from all areas of the employment market. Year 11 students may find the book on choosing A levels helpful too.

Enrichment week activity

There are several activities in the Summer Term Enrichment week which we hope will give students the opportunity to start to explore a range of careers by meeting visitors to the school, as well as having the opportunity to talk to recent students about their experiences at university, and visiting a university to find out more.

Post-18 information

The majority of school support for post-18 education will take place during Year 12 in PSE lessons which have a focus on finance, and applying for universities, degree apprenticeships and information about GAP year providers. In addition to this ongoing support the school usually organises a Post-18 day in the Spring Term of Year 12.

Useful Websites

The school website also has a section on careers education with links to many useful websites - <https://www.kechg.org.uk/parents-and-students/careers>

The Careers section of the UCAS website is also worth investigating – not just for university applications - <https://www.ucas.com/careers-advice>

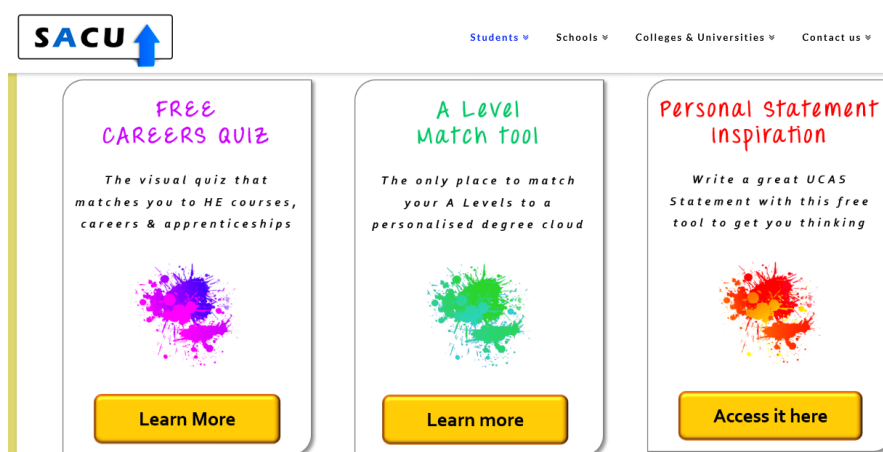
If you wish to find out more about apprenticeships – Ask Apprenticeships has some excellent resources for parents, the most up to date of which can be found using this link (<https://www.apprenticeships.gov.uk/influencers/resources-for-parents>). This document also contains information about a new apprenticeship for GPs.

Whilst there are many different providers promoting apprenticeships – it is useful to know about the government website (<https://www.gov.uk/apply-apprenticeship>). This is searchable and can be set to send you alerts as new opportunities become available.

The school also has a link with Investin (<https://investin.org/>); they run regular (expensive) workshops; however we do get a 10% discount through using the code KECHG2020 at the checkout and there are a few (please contact me directly for these) bursaries available each term. All bookings except for those using bursaries must be completed by the parents.

Students may also find the sacu website (<https://sacu-student.com>) useful. This is completely free for them to use and includes

- A career quiz – called the Spartan test
- A matching tool for A levels to degrees to investigate what degrees can be done with various combinations of A levels, each degree course can be explored to look at entry requirements, and salaries of the jobs that they may lead to
- A section containing information about the current range of apprenticeships on offer to students post-16 and post-18



We are aware that many of our students would like to study medicine; each year we have some students who do not make the high grades that are needed – please can you encourage your child to explore the wider range of opportunities available in healthcare and/or the NHS. The websites below are a good source of information:

- <https://www.healthcareers.nhs.uk/>
- <https://explorehealthcareers.org/field/allied-health-professions/>

Promotion of events

The school also receives regular emails about activities taking place, both online and in person. These will be sent out to the students/parents as appropriate when we receive them.

A level planning

Our students are formally assessed in preparation for their GCSEs in their mocks which take place in the December of Year 11. Once they have received their results in January and prior to making their A level choices, they will have the opportunity to discuss their plans and aspirations with a member of the teaching staff.

All of our current students that meet the entry requirements for the sixth form have an allocated place; our current students do not need to apply for our sixth form.

If, however, a student decides not to return to study with us in the sixth form, we ask that a parent lets us know on results day (or as soon as possible afterwards) that their child will not be returning to the sixth form and where they will be continuing their post-16 studies.

Labour Market Information (LMI) provides statistics, research, and analysis about current and future economic and job trends to inform and support career and business planning decisions.

It is important for parents and students to keep up to date with what is happening in the labour market so that everyone is aware of

- What opportunities are available
- What the future trends are likely to be in different sectors
- What qualifications and skills will be needed
- How to prepare to compete for jobs in some sectors

The website <https://icould.com/> includes a wide range of searchable job roles including videos and labour market information about the roles discussed and is a useful starting point to find out useful labour market information including salaries and availability of job opportunities.

Birmingham Education Partnership (BEP), in conjunction with the Careers & Enterprise Company, has produced a Labour Market Information guide for teachers, young people and parents/carers called “My Way Into The World of Work”; there is a link to this document on the school website, as well as a display on the corridor by Lab 7. This useful guide provides information about the growth areas (listed below) in Birmingham and the West Midlands. There are links to a range of videos and activities about these areas.

- Creative and Cultural
- Advanced Manufacturing – Food & Drink
- Business, Professional and Financial Services
- Data-Driven Health and Life Sciences
- Low Carbon and Energy Technology
- Construction
- Logistics & Transport
- Public Sector including Education
- Advanced Manufacturing and Engineering
- Health and Social Care
- Retail

Careers Shows

What career live? What university live? (NEC, 3rd & 4th March 2023) This excellent show is coming back to Birmingham. It is free to attend and will give students and their parents the chance to explore careers, universities and apprenticeships all in one place. Although it is aimed at students in Year 11 to Year 13, it is also relevant to students in Year 10. If you wish to register for tickets please go to <https://www.whatcareerlive.co.uk/what-university-what-career-live-birmingham-2023> and book for the Saturday; although I hope that we may be able to take a small group of Year 10 students on the Friday.

Year 11 students will be invited to talk to universities/careers providers who support our Post-18 Education Day; the next date for this is 22nd March 2023.

Work Experience

Learning from experiencing the workplace is a key way in which students can develop workplace skills and find out about differing job roles. Opportunities, many which are virtual, are promoted to students by emails and we would encourage them to take advantage of these opportunities. Students applying through the <https://www.s4snextgen.org/> will need a reference from their tutor which should be emailed to me as part of the application process. Students in Year 11 will need to arrange a work placement in the gap between finishing their GCSEs and starting their A levels. It is worth exploring these ideas and talking to any contacts you have in good time to arrange these.

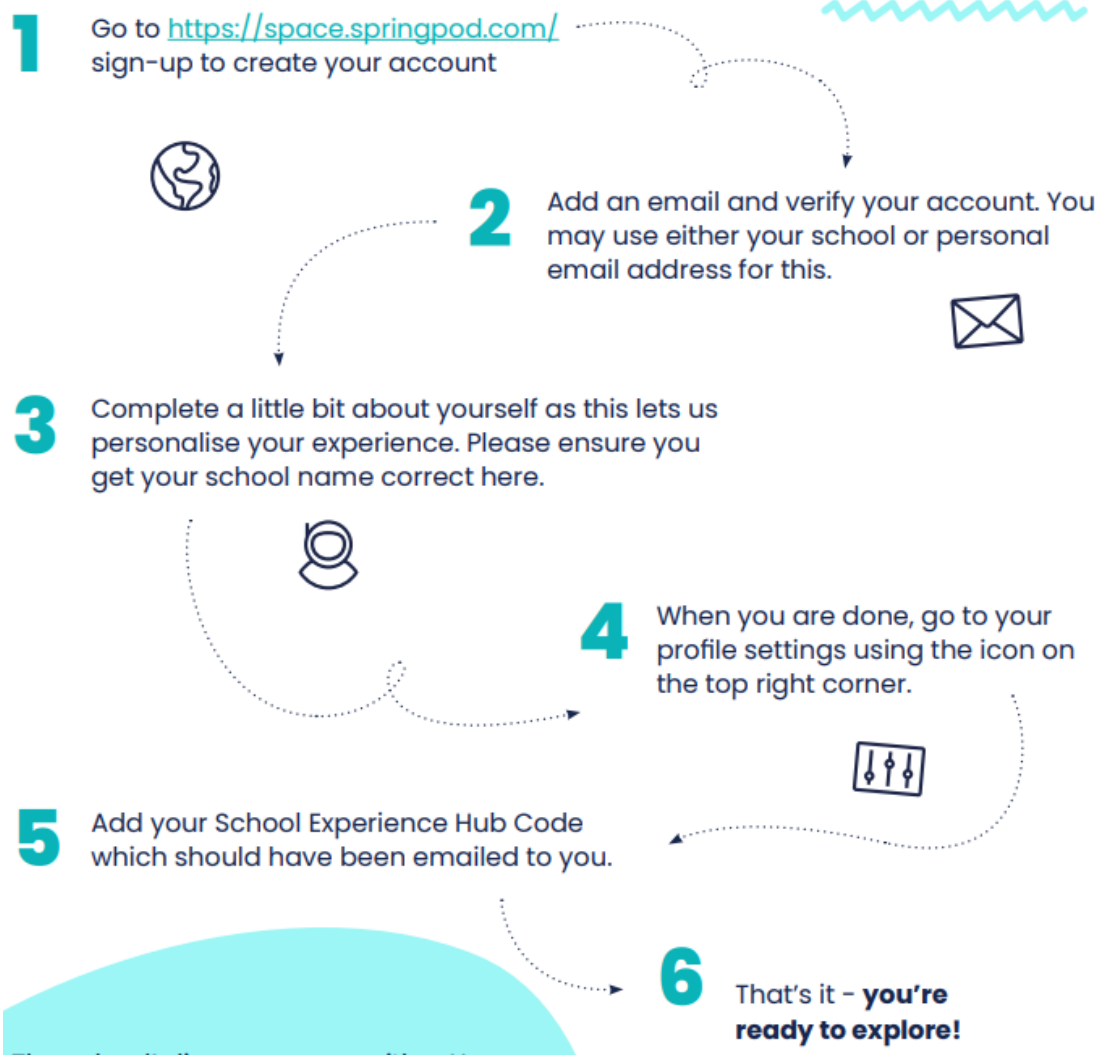
Students also take up opportunities through

SpringPod - <https://www.springpod.com/> - students can access a range of virtual opportunities – please focus on the opportunities in the holidays

We currently also have access to SpringPod School Hub which provides the students with access to

- **Sector Insight Experiences** – these are ideal if they have no idea what they want to do, they will give the students an insight into the day-to-day life of someone working in that sector; there are 17 of these to choose from.
- **Live Webinars** – hopefully there will be some of these taking place that are of interest.
- **Employability courses** – these will enable the students to learn new skills and develop the knowledge that employers look for – there are 15 of these that can be completed.

In order to access the SpringPod Schools Hub – please follow the instructions below using the **School Experience Hub Code**
ovnEOplv



There are a range of other providers/sources which you may also wish to consider as shown below:

Pathwayctm - <https://pathwayctm.com/events/>

Looking for something creative? - <https://discovercreative.careers/#/>

Thinking of Law?

<https://graduates.hoganlovells.com/opportunities/virtual-internships>

Please remember that many students are seeking work experience placements in the medical and veterinary fields; where work experience is essential. However, hospitals do not allow students under 16 to undertake placements, and there is always a high demand for the placements. However, please remember that giving your time to care for others is also important, so volunteer roles in hospitals and/or care homes are also of benefit. There is also an excellent virtual work experience programme run by the Brighton and Sussex Medical School (<https://bsmsoutreach.thinkific.com/courses/VWE>) which is worth exploring.

And finally a plea from me.....

As the school's Careers Lead we are always on the lookout for parents (and their companies/employers) to support our careers programme. If you think you may be able to help us by giving a talk, undertaking mock interviews, offering work experience placements, or anything else you may think of – please get in touch with me (j.rose@kechg.org.uk)

J Rose

October 2022