

Benchmark 1 – Stable Careers Programme

The plan is written down, is monitored and published on the school website and evaluated on an ongoing basis by the schools' identified Careers Lead

	7	8	9	10	11	12	13
Benchmark 2 – Learning from career and labour market information	Challenging careers stereotypes and raising aspirations LMI Assembly Unusual career assembly	LMI Assembly Unusual career assembly	Skills show Career research LMI Assembly Unusual career assembly	Careers Day in Enrichment week	LMI Assembly		LMI Assembly
Benchmark 3 – Addressing the needs of each pupil	Transition to secondary school Enterprise skills Challenging careers stereotypes and raising aspirations		Skills show Options guidance	Elevate study skills Transition into KS4 Careers Day in Enrichment week Career interviews Dentistry/Medicine & Writing	Learning/revision skills CV skills Skills for employment/progression Career interviews Post-16 Open Evening & Guidance Dentistry/Medicine & Writing Early Oxbridge preparation	Career interviews UCAS support Post-18 day Oxbridge conference Personal statement support UCAS Conference UCAS process MMI's Subject champions/School Prefects Dentistry/Medicine & Writing	Career interviews UCAS support Personal statement support Interview preparation & practice Oxbridge preparation sessions UCAS process MMI's Student Finance Subject champions/School Prefects BMAT preparation Dentistry/Medicine & Writing
Benchmark 4 – Linking curriculum learning to careers	Race for the line – Design & Manufacture EDT Stem Day Enterprise skills and introduction to careers	Forensic Science day Faraday Challenge Eco Innovators BP Stem Challenge Belgrade Theatre visit	Options guidance Tomorrow's Engineers' Energy Quest Enterprise project Twycross Zoo visit	Citizenship and how the government works Career choices and options Senior Citizen's party	Splendid Theatre Visit	Charity work Medsoc English – beyond KS5 Splendid Theatre Visit	Personal finance Tax & salaries Life at university Cooking on a budget Charity work Medsoc

	Challenging careers stereotypes and raising aspirations Making ethical financial decisions Saving, spending and budgeting money			Application & Interview exercise Enterprise skills Splendid Theatre Visit Climbing			Splendid Theatre Visit
Benchmark 5 – Encounters with employers and employees	EDT Stem Day Assemblies Author visit CBSO Visit	Assemblies Belgrade Theatre visit	Skills show Assemblies Twycross Zoo visit	Careers Day in Enrichment week Assemblies RAF/Army/Navy/B MW visit to school Healthcare week – Visit & Display Warwick University visit Dentistry/Medicine & Writing Splendid Theatre Visit Climbing	Assemblies RAF/Army/Navy/B MW visit to school Healthcare week – Visit & Display Dentistry/Medicine & Writing Splendid Theatre Visit	Post-18 day Assemblies RAF/Army/Navy/B MW visit to school Deloitte visit PWC visit Engineering Education Scheme Healthcare week – Visit & Display Dentistry/Medicine & Writing Splendid Theatre Visit	Community placements Primary school placements Interview preparation & practice Assemblies RAF/Army/Navy/B MW visit to school Deloitte visit Community & primary placements Healthcare week – Visit & Display Dentistry/Medicine & Writing Splendid Theatre Visit
Benchmark 6 – Experiences of work places	Symphony Hall visit	Belgrade Theatre visit	Twycross Zoo visit	Climbing		Engineering Education Scheme Work experience	Community & Primary placements
Benchmark 7 – Encounters with further & higher education			Skills show Oxford Visit	Warwick University Visit	Early Oxbridge preparation	University visits Post-18 day UCAS Conference UCAS process	University visits and/or interviews UCAS process

Benchmark 8 – Personal guidance	Making ethical financial decisions		Options guidance	Apprenticeship visits Career interviews	Apprenticeship visits Career interviews Post-16 Open Evening & Guidance Early Oxbridge preparation	Apprenticeship visits/Gap years Career interviews UCAS Conference Personal statement support UCAS process	Apprenticeship visits/Gap years Career interviews UCAS Conference Personal statement support Interview preparation & practice UCAS process
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In addition to the programme below, the school arranges half termly assemblies with a Career focus, in 2018 the speakers attending were:

Speakers in 2018	2019
<ul style="list-style-type: none"> • Mr Edwards - PrezyBox • Mr Scott - Entrepreneur • Ms Hart – Warwick Arts Centre • Mr Stevenson – Actor (Casualty) • Miss Rose – Careers in the Food Industry • Ms Horn – Environmental Consultant • Race for the Line – Bytesnap • H Dempsey – Careers in the NHS 	<ul style="list-style-type: none"> • Professor Holland - Academic Careers • Ms Halliday - Law • Dr Rose - Using Labour Market Information • Miss Orr and Miss Tidd - Working in a creative industry • 9W - Unusual Careers • Miss Hamilton - Studying Science at University